



# Winning Ways

Uplands Outreach Newsletter  
*Real stories, real difference*



Dear Friends

Uplands Outreach is privileged to work with many remarkable individuals who devote their time and energy to mentoring others: learners in their classroom, professional colleagues near and far, and future change-makers across the country. In this edition of *Winning Ways* we profile three exemplary participants in our programmes. These wonderful women epitomise what it means to be a mentor to others, and encourage us all to harness the power of mentoring in our own relationships. Mentoring has cascading consequences in our schools and lives. Reach out! As Stanley Bongwe recommended in his "[Diversity: Winning Work Behaviours](#)" presentation at Uplands in April 2018, find a mentor will who stretch you, and be a mentor to someone who needs your richer experiences. You will never know the full impact of your effort to assist just one person on their journey of self-discovery, but it is safe to say that your mentorship will change lives! Thank you again to all our supporters for facilitating these inspirational stories.

Warm regards,

Nicky de Bruyn, Violah Moya and the Uplands Outreach Team

School Leader

***"I will do whatever it takes to see someone with talent succeed."***

Principal Duduzile Madonsela embodies what it means to be a true mentor. She is well known in the Insikazi Circuit (and neighbouring School Circuits), and has mentored many teachers who are now prominent school leaders, thanks to her selfless sharing of both time and personal experience.

Duduzile is also renowned for her inclusive approach to primary school education and has established a centre for disabled children at Enkhokhokhwani Primary School, where she is Principal. She is a true veteran in education, having devoted her life to children.

Duduzile has an eye for spotting talent and for nurturing and supporting that talent as it grows. *"I will do whatever it takes to see someone with talent succeed,"* says Duduzile, with a smile.



**Duduzile Madonsela**  
Principal,  
Enkhokhokhwani Primary  
School

Teacher



**Sphiwe Ngwenya**  
Foundation Phase HOD,  
Entokozweni Primary  
School

*"My name is Sphiwe, and I have been teaching for 28 years. I can confidently say that I am in love with teaching little ones in the Foundation phase. In teaching, my advice for happiness is this:*

- It is really important to love your job, because you spend so much of your time working. Take the time to find what you are passionate about, so that work is not a burden.*
- Love your learners. You never know what situation they are coming from, and your hug may be the most important part of their day.*
- And finally, don't be scared to ask questions. Learn from one another. We all have something to offer each other, no matter your age or years of experience."*

***"We all have something to offer each other."***

*"To tell you the truth, the transition from high school to university is quite intimidating. Some of the challenges that I faced were losing focus on my academics, feeling isolated, fake people, and living alone for the first time.*

*The advice that I would give to the Matric Class of 2018 (entering tertiary life next year) is that you should prioritise your academic activities. Never compromise your academics for anything else. One thing that helped me a lot in my varsity life is that I wasn't scared to ask for help when I needed help, especially with my academics. Ask as early as possible – don't wait for things to get terrible to ask for help.*

***"Outreach groomed me to be a great leader."***

*I also advise that you should choose your friends wisely. In my first year I joined the university's political party, and I found my second home from home. My friends here helped me to not feel isolated. I felt like I was a part of something. My proudest moment so far is being elected as the Minister of Housing on the Student Representative Council (SRC). This is a photograph from the day of my inauguration. Through my position I got to fly to Cape Town to visit the National Parliament for the whole week.*

*I want to say thank you to the mentors I had during my years with Uplands Outreach, attending the Learners for Excellence (L4E) Saturday Maths Programme. Uplands Outreach groomed me to be a great leader. I'm holding this position now because you took time to teach us leadership skills. You played a great role in my life and I will forever be grateful to you."*



**Eulender Ngwenya**  
University of Venda,  
4<sup>th</sup> Year, B. Agricultural  
Economics

## Winning Ways Take-away:

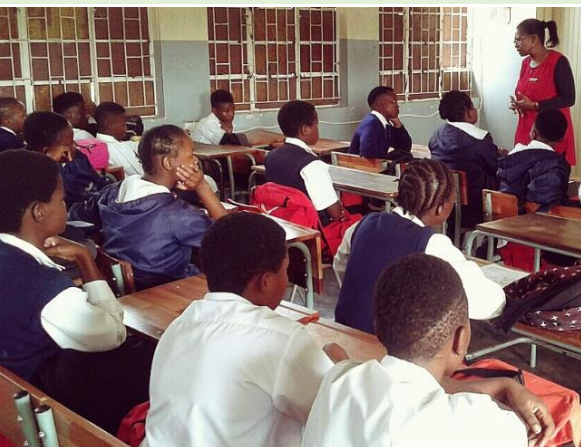
**Mentoring is a brain to pick, an ear to listen, and a push in the right direction.**

**~John Crosby**

**"Guide me to guide others"** is the slogan of Mbuyane Secondary School, one of our partner schools in the Insikazi Circuit. Guiding others is at the heart of mentoring. A mentor is an experienced person with an established reputation who takes a special, personal interest in a less-experienced person. It's important to create an authentic space where a mentor and mentee can meet to have honest conversations about change and development. Moving from the current state (here) to a future state (there) shapes the conversation. Advising, counselling and coaching are all part of the journey. Candour and reflection are key instruments for both the mentor and mentee.

### For more information on mentoring:

- Good principals aren't born – they're mentored ([click here](#))
- Getting principal mentoring right ([click here](#))
- Ten tips for mentoring new teachers ([click here](#))
- The Diversity Institute ([click here](#))



**Uplands Outreach's beloved Violah Moya**, also known as **"Mama V"** to countless young men and women, never tires of offering motivation to learners in the Insikazi School Circuit. Here, Violah is photographed during a Matric life- and study-skills talk at Mbuyane Secondary School, where Outreach works to boost Mathematics confidence and skill on a weekly basis (left). Mama V is recognized wherever she goes, and often hears from former students how she changed their lives (right).





# An exciting new chapter in the life of Uplands Outreach: Our new lecture hall and offices!

**Uplands Outreach is growing!** On 26 January 2018, with much excitement, we broke ground on our new Uplands Outreach building project, located adjacent to our existing building.

Once completed, the building will serve as a multi-purpose space that will transform to suit many programme needs, serving as a modern IT centre, lecture hall, classroom, and meeting space with offices.

The building is designed to continue facilitating our programmes which serve the Insikazi Circuit's school leaders, teachers, and learners, on our quest to 'raise achievement for all.'



26 January 2018



13 March 2018



21 May 2018

We look forward to completing the building in July/August 2018, followed by a grand opening – stay tuned! We warmly invite your participation, in the form of donations or discounts on the following items, to assist with the completion and furnishing of the building:

- Paving
- Carports
- Shelving
- Desks
- Chairs
- Blinds/Curtains



21 May 2018

*Please contact Nicky de Bruyn if you're in a position to help! Donations are tax deductible. ([ndebruyn@uplandscollege.org](mailto:ndebruyn@uplandscollege.org))*

**Follow us on Facebook** for regular news and updates



# THANK YOU

to all our friends and supporters for allowing Uplands Outreach to make a difference each day.

To find out more about supporting and nurturing talented South Africans, please contact Nicky de Bruyn, Director of Uplands Outreach, on [ndebruyn@uplandscollege.org](mailto:ndebruyn@uplandscollege.org)



Standard Bank



AngloAmerican

momentum



POWER PLANT ELECTRICAL TECHNOLOGIES



TSHIKULULU SOCIAL INVESTMENTS



MMI FOUNDATION

sasol  
reaching new frontiers



makro  
M B O M B E L A



education  
MPUMALANGA PROVINCE  
REPUBLIC OF SOUTH AFRICA



education  
Department of Education  
REPUBLIC OF SOUTH AFRICA



UNIVERSITY  
OF  
JOHANNESBURG



NASHUA  
LOWVELD



Contact Us:

Uplands Outreach

Danie Joubert Street, Private Bag X9909, White River, 1240, South Africa. Tel: +27 13 751 5057

[www.uplandsoutreach.org](http://www.uplandsoutreach.org) / [Like us on Facebook!](#)

NPC Registration: 971852408. PBO: 1811132816. NPO: 036217