

2028 UPLANDS STRATEGIC PLAN

Vision

We develop interested and interesting young people who are self-confident, happy and successful in a changing world.

They will be creative, critical thinkers who embrace change and develop lasting, healthy relationships.

Mission

We achieve our vision by providing a dynamic, caring, well-rounded, values-based education through our quality teams at the Pre-Preparatory, Preparatory, College and Outreach.

Essential pillars to our success as we grow a world-class, forward-thinking school:

Academics

Boarding & pastoral

Co-curricular

Diverse community

Anglican ethos

2028 Guiding Strategic Goal

In 2028,
Uplands will be Africa's fully-integrated co-educational day and boarding school of choice, **where all pupils thrive.**

Relationships

Faith

Respect

Integrity

Guided by our values

Strategic imperatives for 2028

1

Strategy/Governance

Strengthen governance and improve strategic thinking and decision-making

2

People

Attract, retain, motivate, and develop an amazing, happy staff, and cultivate goodwill amongst the Uplands community of stakeholders

3

Structure

Create a climate hospitable to world-class education and a campus which functions optimally

4

Teaching and Learning

Improve instruction and innovation in the school, in order to create quality academics and nurture well-rounded pupils

Today's thinking child is tomorrow's achiever

ONE SCHOOL HONOUR CODE. AT UPLANDS, WE PLEDGE:

To behave **responsibly** at all times

To be **considerate** and **respectful** to others

To ensure that my **appearance** is consistently neat and tidy

To display **good manners** and always be **courteous**

To extend the hand of **friendship** and support to fellow pupils, teachers, staff, parents and those I meet

To be **diligent** in my studies and committed to the mission and wellbeing of my school

As we make these strides toward our future as a school, it is the **heart, hands, hard work and teamwork** from the teachers and staff at Uplands which will bring our strategic goals to fruition.

Growth

Greeting

**4Gs
Daily
Emphasis**

Gratitude

Grit

Uplands is a community of talented, dynamic and highly capable professionals who will move our school forward on the road to 2028. The four critical success factors on this road will be:



Excellence and effort as a strategic mindset



Accountability for the deliverables



Communication and visibility



Strategic touch points as agenda items in all meetings



A caring and supportive environment. Quality education, small classes.

Beautiful campus, caring teachers, small-town feel, lots of wonderful staff.

A jewel of a place where everyone knows your child's name.

Uplands made an invaluable contribution to my life. May it do the same for others for many years to come.



With these success factors in place, we will achieve our guiding strategic goal, vision and mission of Uplands, setting it up for another successful century.